



from
day one

"I felt like a key player on a winning team."

Finance & Accounting Leadership Program

How do I participate in the Finance & Accounting Leadership Program?

If you meet the criteria below, contact your university's Career Services office, or visit college.53.com for more information and to apply.

- Displayed orientation for success through education and extracurricular activities.
- Proven leadership, communication, relationship building and decision-making skills in an extracurricular, internship or work environment.
- Demonstrated proficiency in critical thinking and business acumen.
- Pursuing undergraduate degree with a minimum GPA of 3.0 or higher in Accounting, Finance or other business-related majors.
- Summer internships also available.

What is the Finance & Accounting Leadership Program?

The Finance and Accounting Leadership Program (FALP) provides a solid career foundation by developing participants' analytical, technical and leadership skills. Future leaders in the Finance division will drive the corporate profit planning process, ensure financial regulatory compliance and maintain the Bank's accounting policies and procedures.

The program offers two distinct paths with four six-month rotations. Rotation assignment follows a collaborative approach to ensure you are maximizing your current and potential skill set. Under the guidance of an experienced manager, you will develop your analytical, technical and leadership skills. Rotation opportunities may include:

- Accounting.
- Business Planning & Analysis.
- External Reporting: SEC and Regulatory.
- Investor Relations.
- Line of Business Finance – Commercial, Investment Advisors and Retail.
- Treasury.

Why Choose our Program?

The FALP accelerates career development by offering exposure to executive leaders, creating extensive networking opportunities and providing senior and peer mentoring relationships. The FALP consists of comprehensive on-the-job training supplemented by educational opportunities focused on developing banking, business, financial technology, leadership and team-building skills. The program is designed to enhance your career progression and performance through several key areas of focus:

- Development of communication and formal presentation skills.
- Senior and peer mentors who assist with career development, coaching and feedback.
- Value-added rotations that directly impact business and customer results.
- Improving business results through strategic and critical thinking.
- Community service opportunities.
- Extensive networking opportunities.



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What Recent LP Graduates are Saying

Jennifer S. graduated from Indiana University and completed her third rotation in Investor Relations.

“My rotation in Investor Relations gave me the opportunity to interact directly with the highest level of management at the Bank; to gain their insights, understand their views on the industry and learn about current strategies and initiatives. I was able to view the Bank through a new lens, and that high-level thinking has proven invaluable to my leadership development.”

Olivia P. graduated from Ohio State University and completed her second rotation in Corporate Accounting.

“Corporate Accounting gave me a thorough introduction to the Bancorp’s accounting processes and procedures. Though the time goes fast, I feel that I left the rotation with a much better understanding of how all the areas of the organization come together to support the Bank overall. I know that the Bancorp and system knowledge gained will be invaluable as I go forward.”

Fifth Third Bank Leadership Testimony

“The Finance and Accounting Leadership Program offers a remarkable opportunity to learn diverse aspects of our business, take on new challenges and develop business skills and competencies that will enable you to contribute to both the Bank’s success and to your own professional development. Our organization is committed to developing future leaders through this program.”

Tayfun Tuzun, executive vice president and chief financial officer

Visit college.53.com to learn more and apply.

Fifth Third Bank Member FDIC.

Fifth Third Bank is proud to have an engaged and inclusive culture and to promote and ensure equal employment opportunity in all employment decisions regardless of race, color, gender, national origin, religion, age, disability, sexual orientation, gender identity, military status, veteran status or any other legally protected status.