



from
day one

"I felt like a key player on a winning team."

Investment Advisors Leadership Program

How do I participate in the Investment Advisors Leadership Program?

If you meet the criteria below, contact your university's Career Services office, or visit college.53.com for more information and to apply.

- Displayed orientation for success through education and extracurricular activities.
- Proven leadership, communication, relationship building and decision-making skills in an extracurricular, internship or work environment.
- Demonstrated proficiency in critical thinking and business acumen.
- Pursuing undergraduate degree with a minimum GPA of 3.0 or higher in Finance, Accounting, Economics or Business Administration.
- Summer internships also available.

What is the IA Leadership Program?

The Investment Advisors Leadership Program (IALP) is designed to provide future talent for the Investment Advisors division at Fifth Third Bank. The goal of the program is for participants to build a solid foundation of investment knowledge and skills. Post-program, graduates can expect to move into roles such as associate portfolio manager, associate private banker, associate trust officer or other supporting roles within the division. These roles will be located throughout Florida, in Chicago and Charlotte, North Carolina. As a participant in the program, individuals will work closely with leaders across the Bank's footprint.

In the IALP, individuals will spend their first year in Cincinnati rotating through four areas: Investment Research, Portfolio Management, National Private Bank Administration and Trust. In the second year, participants experience two six-month rotations, with one of the rotations in a Bank affiliate. After the second year, individual strengths are evaluated and reviewed to best align placement out of the program.

Why Choose our Program?

At Fifth Third Bank, we are committed to helping you achieve your career aspirations. The IALP is sponsored by executive and senior-level managers who recognize the value of building well-rounded individuals who have a passion for being curious. These managers take a key role in the program by serving as mentors and fostering an environment that promotes and encourages networking.

Other key aspects of the program include:

- Development of communication and formal presentation skills.
- Senior and peer mentors who assist with career development, coaching and feedback.
- Value-added rotations that directly impact business and customer results.
- Exposure to the complete sales process.
- Improving business results through strategic and critical thinking.
- Community service opportunities.
- Extensive networking opportunities.



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What Recent LP Graduates are Saying

Max B. started in the program after he graduated from Miami University. After the program, Max transitioned to a research analyst position, where he plays an important role on the Bank's investment research team.

"Throughout the IALP program, I was given the unique opportunity to network with many members of the team. When it came time to be placed out of the program, I found that I had gained a great network of people who were all dedicated to placing me in a position that would not only benefit the Bank but also my long-term goals. The numerous skills I learned in all of the different rotations throughout the Bank, whether it be Portfolio Management, the Investment Management Group or the Trust team, have helped me prepare for my new role as an external manager research analyst."

Michael H. started in the IALP after graduating from the University of Dayton. After completing a second-year rotation in Chicago working in portfolio management, Michael transitioned to an associate portfolio manager role in the group where he rotated. In this role, Michael assists customers in allocating their assets to best drive results and meet their investment objectives.

"The IALP program provided me with opportunities to develop both my personal and professional skill set. Throughout my time in the program, I gained an expansive network throughout multiple affiliates, continued my education in pursuit of my CFA Charter, and obtained a thorough understanding of the Investment Advisors division. The program laid the foundation for me to succeed both during and after the program."

Fifth Third Bank Leadership Testimony

"We started focusing on our Investment Advisor Leadership Program in 2011 and I feel our efforts are paying off. The division is ensuring we are attracting and developing the best talent for future success in our business across the footprint. We expect to continue to expand our program and feel it is a great investment as we strive to be the one bank people most value and trust."

Phil McHugh, executive vice president and head of Investment Advisors

Visit college.53.com to learn more and apply.

Fifth Third Bank Member FDIC.

Fifth Third Bank is proud to have an engaged and inclusive culture and to promote and ensure equal employment opportunity in all employment decisions regardless of race, color, gender, national origin, religion, age, disability, sexual orientation, gender identity, military status, veteran status or any other legally protected status.

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