



from  
**day one**

*"I felt like a key player on a winning team."*

## Information Technology Leadership Program

### How do I participate in the IT Leadership Program?

If you meet the criteria below, contact your university's Career Services office, or visit [college.53.com](http://college.53.com) for more information and to apply.

- Displayed orientation for success through education and extracurricular activities.
- Proven leadership, communication, relationship building and decision-making skills in an extracurricular, internship or work environment.
- Demonstrated proficiency in critical thinking and business acumen.
- Pursuing undergraduate degree with a minimum GPA of 3.0 or higher in Computer Science, Information Technology, Information Systems or other related business degrees.
- Summer internships also available.

### What is the IT Leadership Program?

The Information Technology Leadership Program (ITLP) cultivates well-rounded IT leaders who deliver innovative, world-class technology solutions to make a difference at Fifth Third Bank. The ITLP is a 24-month training program with four, six-month assignments in different areas of the IT organization. The assignments provide participants with challenging work, defined deliverables, diverse experience and consistent coaching and feedback.

Participants will develop technical insights through training and experience in various bank technologies for future leadership roles in applications development, systems architecture, data management, infrastructure management and information feedback.

Our mission is to recruit top talent, accelerate their development, produce leaders, promote diversity and innovation, and encourage community service.

### Why Choose our Program?

The ITLP accelerates career development by offering exposure to executive leaders, creating extensive networking opportunities and providing senior and peer mentoring relationships. The ITLP consists of comprehensive on-the-job training supplemented by educational opportunities focused on developing banking, business, financial technology, leadership and team-building skills. The program is designed to enhance your career progression and performance through several key areas of focus:

- Development of communication and formal presentation skills.
- Senior and peer mentors who assist with career development, coaching and feedback.
- Value-added rotations that directly impact business and customer results.
- Improving business results through strategic and critical thinking.
- Community service opportunities.
- Extensive networking opportunities.



# Information Technology Leadership Program

## What Recent LP Graduates are Saying

Ashley W. graduated from Indiana University's Kelley School of Business with a degree in Information Systems before starting with the program. She now is vice president and senior marketing analytics manager at the Bank.

*"The IT Leadership Program provided me with unique opportunities and challenges to further my professional growth and exposure to management – this type of experience is typically not obtainable until later in one's career."*

Ryan M. graduated from the University of Dayton with a major in Computer Engineering before starting the program. He now is assistant vice president and strategic optimization manager at Fifth Third.

*"The IT Leadership Program at Fifth Third Bank enabled me to extend my skills in business knowledge, technical knowledge and personal leadership. The program helped me identify ways to seize opportunities and overcome challenges."*

## Fifth Third Bank Leadership Testimony

*"Leadership development is an integral part of our future success, and the IT leadership program demonstrates our commitment to the growth and development of our future leaders. Participation in a formal leadership program is a great way to learn the business and gain exposure to leadership in multiple areas of the organization. I started my career in a similar development program, and today I am an avid supporter of the Fifth Third leadership programs, which help develop strong, innovative leaders for today and tomorrow."*

**Joe Robinson, executive vice president and director, IT and Operations**

**Visit [college.53.com](http://college.53.com) to learn more and apply.**

Fifth Third Bank Member FDIC.

Fifth Third Bank is proud to have an engaged and inclusive culture and to promote and ensure equal employment opportunity in all employment decisions regardless of race, color, gender, national origin, religion, age, disability, sexual orientation, gender identity, military status, veteran status or any other legally protected status.